

# **2026 ORDER PASSING MAXIMUM SALARIES, MAKING MONTHLY APPROPRIATIONS, AND PASSING HOLIDAY SCHEDULE**

**WHEREUPON**, on motion by Joel Berhens, seconded by Ronny Best, and unanimously carried, on the 3rd day of December, 2025, the Court ordered the following Order be adopted and entered:

The various officials, supervisors, and permanent employees will be compensated for the Calendar Year 2026 not to exceed the following amounts:

SEE SALARY SCHEDULE ATTACHED

(Salary Schedule contains salaries for the Juvenile Probation Department. This department is administered by the Juvenile Board and is not included in the County's Budget or Financial Statements; however, the State Statutes indicate that these are employees of the County. These salaries are included for informational purposes only.)

All County employees shall be paid on a bi-weekly basis (annual salary divided by the number of bi-weekly pay periods in the year).

Each of the officials named herein shall fix the compensation of the employee(s) authorized for his department within the maximum amounts authorized by this Order. Each of said officials will complete and deliver the payroll forms to the County Treasurer to indicate the pertinent information for all employees covered by the Fair Labor Standards Act who were employed during the pay period; he will also see that the necessary exemption certificates and other information are furnished to the County Treasurer so that proper deductions may be made and records compiled for Federal Withholding Tax, Social Security Tax, Group Insurance, and Retirement Plan.

## **EMERGENCY MEDICAL SERVICE**

SEE SALARY SCHEDULE ATTACHED

In addition, employees are paid an overtime rate of one and one-half times the above rates. An administrative employee on call is paid an hourly rate of \$1.00. A non-administrative employee on call is paid an hourly rate of minimum wage. Amounts shown in the attached Salary Schedule are for budgeting purposes only.

## **PART-TIME OR TEMPORARY HELP**

The various officials/supervisors will be allowed to employ extra help at the following hourly rates:

➤ Minimum - Federal Minimum Wage	\$ 7.25
➤ Maximum - Skilled Help	\$ 21.00
➤ Green Lake Maintenance Operator	\$ 28.85
➤ License Differentials (per certification and if applicable):	
➤ Pesticide/Herbicide	\$ 0.12
➤ EMT Intermediate Certification	\$ 0.14
➤ Vector	\$ 0.58
➤ CDL	\$ 0.17
➤ CDL-X (Hazmat endorsement)	\$ 0.26
➤ K-9	\$ 0.58
➤ IT Certification*	\$ 0.58
➤ Paramedic License	\$ 0.58
➤ Pesticide/Herbicide plus Vector	\$ 0.69

\*At discretion of County IT Director when recommended by Department Head

# **2026 ORDER PASSING MAXIMUM SALARIES, MAKING MONTHLY APPROPRIATIONS, AND PASSING HOLIDAY SCHEDULE**

Payments may be made up to the amount authorized in each department budget, approved by the Commissioners Court in the 2026 Budget. The officials/supervisors affected by this Order will not obligate the County for the payment of any compensation in excess of the extra help allowance without prior authorization of Commissioners Court. These employees will be considered part-time or temporary employees of the County and will be subject to Federal Withholding Tax and Social Security Tax deductions.

## **APPROPRIATIONS FOR CELL PHONE ALLOWANCE**

The following will be paid a bi-weekly set allowance as follows:

--	Building Maintenance Superintendent	\$69.23 Bi-Weekly
	Commissioner, Precinct No. 1	\$69.23 Bi-Weekly
	Commissioner, Precinct No. 2	\$69.23 Bi-Weekly
	Commissioner, Precinct No. 3	\$69.23 Bi-Weekly
	Commissioner, Precinct No. 4	\$69.23 Bi-Weekly
	Human Relations Officer	\$69.23 Bi-Weekly

## **APPROPRIATIONS FOR TRAVEL ALLOWANCE**

Officers, agents or employees of the County will be reimbursed for traveling expenses while out of the County on official County business or in attendance at conferences relating to County government up to the amount authorized in the 2026 budget for this purpose in accordance with the County's purchasing manual. Reimbursement will be requested on the travel form available in the office of the County Treasurer and will be filed, with supporting documentation, in the County Treasurer's Office within one month after the trip has been made.

Certain personnel will be reimbursed for traveling expenses in the County in amounts not to exceed the appropriations authorized in the 2026 budget.

Mileage reimbursement for the use of personal automobiles, which have been authorized, will be computed at the current rate set by the Internal Revenue Service for tax purposes with the following exceptions which will be paid a bi-weekly set allowance as follows:

County Judge	\$296.15 Bi-Weekly
Constables	\$346.15 Bi-Weekly
IT Coordinator	\$296.15 Bi-Weekly
Justices of Peace	\$296.15 Bi-Weekly
Library Director	\$296.15 Bi-Weekly
Nuisance Enforcement Officer	\$392.30 Bi-Weekly

## **APPROPRIATIONS FOR CALHOUN COUNTY APPRAISAL DISTRICT**

Payable in quarterly installments from the General Fund to the Calhoun County Tax Appraisal District:

Appraisal Services	\$114,650.50 Quarterly
Collection Services	\$ 53,027.25 Quarterly

**2026 ORDER PASSING MAXIMUM SALARIES, MAKING MONTHLY APPROPRIATIONS,  
AND PASSING HOLIDAY SCHEDULE**

**HOLIDAY SCHEDULE**

The Court set the following holiday schedule for the calendar year 2026:

Day after New Year's Day	Friday, January 2
Martin Luther King, Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday	Friday, April 3
Memorial Day	Monday, May 25
Independence Day	Friday, July 3*
Labor Day	Monday, September 7
Veterans' Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day after Thanksgiving	Friday, November 27
Christmas Eve	Thursday, December 24
Christmas Day	Friday, December 25
New Year's Eve	Thursday, December 31
New Year's Day	Friday, January 1, 2027

\*It was agreed that if any of the above holidays should fall on a non-working day, the employees should be allowed to observe the nearest working day preceding or following the holiday, as shown above.

POLICIES PERTAINING TO SICK LEAVE, JOB RELATED ACCIDENTS, AND VACATION WILL BE FOLLOWED AS PER EMPLOYEE POLICY AND PROCEDURES MANUAL.

## 2026 SALARY SCHEDULE

### DEPARTMENT: *BUILDING MAINTENANCE*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$75,562	\$0	SUPERINTENDENT	\$75,562	\$15,505	\$91,068
3-EMPLOYEE-FULL TIME	\$59,462	\$0	FOREMAN	\$59,462	\$12,201	\$71,663
3-EMPLOYEE-FULL TIME	\$56,094	\$0	TECHNICIAN	\$56,094	\$11,511	\$67,605
3-EMPLOYEE-FULL TIME	\$56,094	\$0	TECHNICIAN	\$56,094	\$11,511	\$67,605
3-EMPLOYEE-FULL TIME	\$51,388	\$0	CUSTODIAN	\$51,388	\$10,545	\$61,933
3-EMPLOYEE-FULL TIME	\$51,388	\$0	CUSTODIAN	\$51,388	\$10,545	\$61,933
3-EMPLOYEE-FULL TIME	\$51,388	\$0	CUSTODIAN	\$51,388	\$10,545	\$61,933
3-EMPLOYEE-FULL TIME	\$51,388	\$0	CUSTODIAN	\$51,388	\$10,545	\$61,933
3-EMPLOYEE-FULL TIME	\$51,388	\$0	CUSTODIAN	\$51,388	\$10,545	\$61,933
5-EMPLOYEE-TEMPORARY	\$2,240	\$0	EMPLOYEE	\$2,240	\$210	\$2,450
99-OTHER	\$4,223	\$0	COMPENSATORY TIME PAY	\$4,223	\$867	\$5,090
99-OTHER	\$4,183	\$0	VACATION PAY ON TERMINATION	\$4,183	\$858	\$5,041
99-OTHER	\$1,800	\$0	CELL PHONE ALLOWANCE	\$1,800	\$369	\$2,169
99-OTHER	\$562	\$0	OVERTIME-PREMIUM PAY	\$562	\$106	\$668
99-OTHER	\$29	\$0	OVERTIME-BASE PAY	\$29	\$6	\$35
Sum	\$517,189	\$0		\$517,189	\$105,868	\$623,057

### DEPARTMENT: *COMMISSIONERS COURT*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
6-EMPLOYEE-PART TIME-P	\$26,000	\$0	GRANT ADMINISTRATOR	\$26,000	\$4,937	\$30,937
Sum	\$26,000	\$0		\$26,000	\$4,937	\$30,937

### DEPARTMENT: *CONSTABLE-PRECINCT #1*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$21,043	\$0	CONSTABLE	\$21,043	\$4,257	\$25,300
98-OTHER-ELECTED	\$9,000	\$0	AUTOMOBILE ALLOWANCE	\$9,000	\$1,821	\$10,821

## 2026 SALARY SCHEDULE

### DEPARTMENT: CONSTABLE-PRECINCT #1

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
Sum	\$30,043	\$0		\$30,043	\$6,078	\$36,121

### DEPARTMENT: CONSTABLE-PRECINCT #2

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$21,043	\$0	CONSTABLE	\$21,043	\$4,257	\$25,300
98-OTHER-ELECTED	\$9,000	\$0	AUTOMOBILE ALLOWANCE	\$9,000	\$1,821	\$10,821
Sum	\$30,043	\$0		\$30,043	\$6,078	\$36,121

### DEPARTMENT: CONSTABLE-PRECINCT #3

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$21,043	\$0	CONSTABLE	\$21,043	\$4,257	\$25,300
98-OTHER-ELECTED	\$9,000	\$0	AUTOMOBILE ALLOWANCE	\$9,000	\$1,821	\$10,821
Sum	\$30,043	\$0		\$30,043	\$6,078	\$36,121

### DEPARTMENT: CONSTABLE-PRECINCT #4

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$21,043	\$0	CONSTABLE	\$21,043	\$4,257	\$25,300
98-OTHER-ELECTED	\$9,000	\$0	AUTOMOBILE ALLOWANCE	\$9,000	\$1,821	\$10,821
Sum	\$30,043	\$0		\$30,043	\$6,078	\$36,121

### DEPARTMENT: CONSTABLE-PRECINCT #5

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$21,043	\$0	CONSTABLE	\$21,043	\$4,257	\$25,300

# 2026 SALARY SCHEDULE

## DEPARTMENT: CONSTABLE-PRECINCT #5

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
98-OTHER-ELECTED	\$9,000	\$0	AUTOMOBILE ALLOWANCE	\$9,000	\$1,821	\$10,821
Sum	\$30,043	\$0		\$30,043	\$6,078	\$36,121

## DEPARTMENT: COUNTY AUDITOR

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$91,884	\$0	AUDITOR	\$91,884	\$17,449	\$109,333
3-EMPLOYEE-FULL TIME	\$71,816	\$0	AUDITOR ASSISTANT-COMPLIANCE	\$71,816	\$13,638	\$85,454
3-EMPLOYEE-FULL TIME	\$71,816	\$0	AUDITOR-FIRST ASSISTANT	\$71,816	\$13,638	\$85,454
3-EMPLOYEE-FULL TIME	\$58,720	\$0	AUDITOR ASSISTANT-COMPLIANCE	\$58,720	\$11,151	\$69,871
3-EMPLOYEE-FULL TIME	\$58,720	\$0	AUDITOR ASSISTANT-COMPLIANCE	\$58,720	\$11,151	\$69,871
3-EMPLOYEE-FULL TIME	\$58,720	\$0	AUDITOR ASSISTANT-COMPLIANCE	\$58,720	\$11,151	\$69,871
3-EMPLOYEE-FULL TIME	\$58,720	\$0	AUDITOR ASSISTANT-PAYROLL/PURCHASING	\$58,720	\$11,151	\$69,871
99-OTHER	\$1	\$0	VACATION PAY ON TERMINATION	\$1	\$0	\$1
Sum	\$470,398	\$0		\$470,398	\$89,329	\$559,726

## DEPARTMENT: COUNTY CLERK

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$88,521	\$0	COUNTY CLERK	\$88,521	\$16,766	\$105,287
3-EMPLOYEE-FULL TIME	\$56,964	\$0	DEPUTY-CHIEF	\$56,964	\$10,817	\$67,781
3-EMPLOYEE-FULL TIME	\$52,318	\$0	DEPUTY 1	\$52,318	\$9,935	\$62,254
3-EMPLOYEE-FULL TIME	\$52,318	\$0	DEPUTY 1	\$52,318	\$9,935	\$62,254
3-EMPLOYEE-FULL TIME	\$52,318	\$0	DEPUTY 1	\$52,318	\$9,935	\$62,254
3-EMPLOYEE-FULL TIME	\$52,318	\$0	DEPUTY 1	\$52,318	\$9,935	\$62,254
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
99-OTHER	\$920	\$0	VACATION PAY ON TERMINATION	\$920	\$175	\$1,095
99-OTHER	\$132	\$0	COMPENSATORY TIME PAY	\$132	\$25	\$157
99-OTHER	\$104	\$0	OVERTIME-BASE PAY	\$104	\$20	\$124

## 2026 SALARY SCHEDULE

### DEPARTMENT: COUNTY CLERK

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
99-OTHER	\$61	\$0	OVERTIME-PREMIUM PAY	\$61	\$11	\$72
99-OTHER	\$21	\$0	MEAL ALLOWANCE	\$21	\$4	\$25
Sum	\$355,997	\$0		\$355,997	\$67,559	\$423,557

### DEPARTMENT: COUNTY COURT-AT-LAW

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$193,795	\$0	JUDGE	\$193,795	\$31,739	\$225,534
3-EMPLOYEE-FULL TIME	\$56,964	\$0	COURT COORDINATOR/ADMIN ASST	\$56,964	\$10,817	\$67,781
4-EMPLOYEE-PART TIME	\$7,500	\$0	JURORS-PETT	\$7,500	\$1,425	\$8,925
4-EMPLOYEE-PART TIME	\$1	\$0	BALIFF-PART-TIME	\$1	\$0	\$1
4-EMPLOYEE-PART TIME	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
Sum	\$258,261	\$0		\$258,261	\$43,982	\$302,243

### DEPARTMENT: COUNTY JUDGE

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$100,961	\$0	JUDGE	\$100,961	\$19,122	\$120,083
3-EMPLOYEE-FULL TIME	\$62,476	\$0	OFFICE MANAGER	\$62,476	\$11,864	\$74,340
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
98-OTHER-ELECTED	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,458	\$9,158
99-OTHER	\$1	\$0	MEAL ALLOWANCE	\$1	\$0	\$1
Sum	\$171,139	\$0		\$171,139	\$32,445	\$203,583

### DEPARTMENT: COUNTY TAX COLLECTOR

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$89,717	\$0	TAX COLLECTOR	\$89,717	\$16,992	\$106,710

## 2026 SALARY SCHEDULE

### DEPARTMENT: COUNTY TAX COLLECTOR

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$56,998	\$0	DEPUTY-CHIEF	\$56,998	\$10,824	\$67,822
3-EMPLOYEE-FULL TIME	\$52,318	\$0	ADMINISTRATIVE DEPUTY	\$52,318	\$9,935	\$62,254
3-EMPLOYEE-FULL TIME	\$52,318	\$0	ADMINISTRATIVE DEPUTY	\$52,318	\$9,935	\$62,254
3-EMPLOYEE-FULL TIME	\$52,318	\$0	ADMINISTRATIVE DEPUTY	\$52,318	\$9,935	\$62,254
4-EMPLOYEE-PART TIME	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
99-OTHER	\$1	\$0	MEAL ALLOWANCE	\$1	\$0	\$1
Sum	\$303,674	\$0		\$303,674	\$57,623	\$361,296

### DEPARTMENT: COUNTY TREASURER

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$88,521	\$0	TREASURER	\$88,521	\$16,766	\$105,287
3-EMPLOYEE-FULL TIME	\$56,964	\$0	DEPUTY-CHIEF	\$56,964	\$10,817	\$67,781
3-EMPLOYEE-FULL TIME	\$56,067	\$0	DEPUTY	\$56,067	\$10,647	\$66,714
3-EMPLOYEE-FULL TIME	\$50,128	\$0	DEPUTY	\$50,128	\$9,519	\$59,647
Sum	\$251,680	\$0		\$251,680	\$47,750	\$299,429

### DEPARTMENT: CRIMINAL DISTRICT ATTORNEY

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$13,146	\$0	DISTRICT ATTORNEY	\$13,146	\$2,490	\$15,636
3-EMPLOYEE-FULL TIME	\$125,370	\$0	ASSISTANT DA-FELONY SPECIALIST/CO.ATTY	\$125,370	\$23,084	\$148,454
3-EMPLOYEE-FULL TIME	\$125,370	\$0	ATTORNEY-FIRST ASSISTANT	\$125,370	\$23,084	\$148,454
3-EMPLOYEE-FULL TIME	\$104,235	\$0	ASSISTANT DA-FELONY	\$104,235	\$19,794	\$124,029
3-EMPLOYEE-FULL TIME	\$92,300	\$0	ASSISTANT DA-MISDEMEANOR/INVESTIGATOR	\$92,300	\$17,528	\$109,828
3-EMPLOYEE-FULL TIME	\$76,620	\$0	INVESTIGATOR	\$76,620	\$15,538	\$92,158
3-EMPLOYEE-FULL TIME	\$64,076	\$0	VICTIMS ASSISTANCE COORDINATOR	\$64,076	\$12,168	\$76,244
3-EMPLOYEE-FULL TIME	\$57,776	\$0	SECRETARY LEGAL	\$57,776	\$10,972	\$68,748

Friday, November 21, 2025

NOTE: EMPLOYEE MEDICAL BENEFITS ARE NOT INCLUDED ABOVE

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## 2026 SALARY SCHEDULE

### DEPARTMENT: CRIMINAL DISTRICT ATTORNEY

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$57,776	\$0	SECRETARY LEGAL	\$57,776	\$10,972	\$68,748
3-EMPLOYEE-FULL TIME	\$57,383	\$0	SECRETARY LEGAL	\$57,383	\$10,897	\$68,279
3-EMPLOYEE-FULL TIME	\$57,383	\$0	SECRETARY LEGAL	\$57,383	\$10,897	\$68,279
3-EMPLOYEE-FULL TIME	\$55,676	\$0	SECRETARY LEGAL	\$55,676	\$10,573	\$66,249
96-GRANT	\$18,000	\$0	ASSISTANT DA-FELONY-GRANT	\$18,000	\$3,418	\$21,418
96-GRANT	\$12,000	\$0	ASSISTANT DA-FELONY SPEC/CO ATTY-GRANT	\$12,000	\$2,279	\$14,279
96-GRANT	\$12,000	\$0	FIRST ASSISTANT DISTRICT ATTORNEY-GRANT	\$12,000	\$2,279	\$14,279
96-GRANT	\$3,000	\$0	INVESTIGATOR (DA)-GRANT	\$3,000	\$608	\$3,608
99-OTHER	\$9,120	\$0	LONGEVITY PAY (PAID BY STATE)	\$9,120	\$1,732	\$10,852
99-OTHER	\$1,763	\$0	VACATION PAY ON TERMINATION	\$1,763	\$335	\$2,098
99-OTHER	\$607	\$0	OVERTIME-BASE PAY	\$607	\$115	\$722
99-OTHER	\$400	\$0	MEAL ALLOWANCE	\$400	\$76	\$476
99-OTHER	\$28	\$0	COMPENSATORY TIME PAY	\$28	\$5	\$33
99-OTHER	\$1	\$0	ADDITIONAL PAY-REGULAR RATE	\$1	\$0	\$1
99-OTHER	\$1	\$0	OVERTIME-PREMIUM PAY	\$1	\$0	\$1
<b>Sum</b>	\$944,030	\$0		\$944,030	\$178,845	\$1,122,875

### DEPARTMENT: DISTRICT CLERK

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$88,521	\$0	DISTRICT CLERK	\$88,521	\$16,766	\$105,287
3-EMPLOYEE-FULL TIME	\$56,964	\$0	DEPUTY-CHIEF	\$56,964	\$10,817	\$67,781
3-EMPLOYEE-FULL TIME	\$52,369	\$0	DEPUTY - CHILD SUPPORT	\$52,369	\$9,945	\$62,314
3-EMPLOYEE-FULL TIME	\$47,250	\$0	DEPUTY	\$47,250	\$8,973	\$56,223
3-EMPLOYEE-FULL TIME	\$47,250	\$0	DEPUTY	\$47,250	\$8,973	\$56,223
3-EMPLOYEE-FULL TIME	\$47,250	\$0	DEPUTY - CRIMINAL/CHILD SUPPORT	\$47,250	\$8,973	\$56,223
5-EMPLOYEE-TEMPORARY	\$5,204	\$0	EMPLOYEE	\$5,204	\$408	\$5,612
99-OTHER	\$1,784	\$0	VACATION PAY ON TERMINATION	\$1,784	\$339	\$2,123
<b>Sum</b>	\$346,592	\$0		\$346,592	\$65,193	\$411,785

## 2026 SALARY SCHEDULE

### DEPARTMENT: DISTRICT COURT

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
4-EMPLOYEE-PART TIME	\$11,500	\$0	JURORS-PEITT	\$11,500	\$2,185	\$13,685
4-EMPLOYEE-PART TIME	\$4,750	\$0	JURORS-GRAND	\$4,750	\$903	\$5,653
4-EMPLOYEE-PART TIME	\$180	\$0	JURY COMMISSIONERS	\$180	\$34	\$214
4-EMPLOYEE-PART TIME	\$1	\$0	BALIFF-PART-TIME	\$1	\$0	\$1
5-EMPLOYEE-TEMPORARY	\$1	\$0	BALIFF	\$1	\$0	\$1
99-OTHER	\$500	\$0	MEAL ALLOWANCE	\$500	\$95	\$595
<b>Sum</b>	<b>\$16,932</b>	<b>\$0</b>		<b>\$16,932</b>	<b>\$3,217</b>	<b>\$20,149</b>

### DEPARTMENT: ELECTIONS

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$68,022	\$0	ADMINSTRATOR	\$68,022	\$12,917	\$80,940
3-EMPLOYEE-FULL TIME	\$52,369	\$0	ELECTIONS-ASSISTANT	\$52,369	\$9,945	\$62,314
4-EMPLOYEE-PART TIME	\$59,063	\$0	EMPLOYEE	\$59,063	\$11,222	\$70,285
4-EMPLOYEE-PART TIME	\$11,684	\$0	JUDGES/CLERKS-ELECTION	\$11,684	\$2,220	\$13,904
5-EMPLOYEE-TEMPORARY	\$26,952	\$0	EMPLOYEE	\$26,952	\$2,116	\$29,068
99-OTHER	\$1,344	\$0	OVERTIME-BASE PAY	\$1,344	\$255	\$1,599
99-OTHER	\$672	\$0	OVERTIME-PREMIUM PAY	\$672	\$127	\$799
99-OTHER	\$12	\$0	MEAL ALLOWANCE	\$12	\$2	\$14
<b>Sum</b>	<b>\$220,118</b>	<b>\$0</b>		<b>\$220,118</b>	<b>\$38,804</b>	<b>\$258,922</b>

### DEPARTMENT: EMERGENCY COMMUNICATION DIVISION

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$71,663	\$0	DIRECTOR-EMERGENCY COMM DIVISION	\$71,663	\$13,609	\$85,271
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529

## 2026 SALARY SCHEDULE

### DEPARTMENT: *EMERGENCY COMMUNICATION DIVISION*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
3-EMPLOYEE-FULL TIME	\$58,433	\$0	DISPATCHER	\$58,433	\$11,096	\$69,529
4-EMPLOYEE-PART TIME	\$28,350	\$0	EMPLOYEE	\$28,350	\$5,384	\$33,734
99-OTHER	\$66,000	\$0	ADDITIONAL PAY-REGULAR RATE	\$66,000	\$12,533	\$78,533
99-OTHER	\$28,000	\$0	OVERTIME-BASE PAY	\$28,000	\$5,317	\$33,317
99-OTHER	\$14,000	\$0	OVERTIME-PREMIUM PAY	\$14,000	\$2,639	\$16,639
99-OTHER	\$5,000	\$0	COMPENSATORY TIME PAY	\$5,000	\$950	\$5,950
99-OTHER	\$5,000	\$0	VACATION PAY ON TERMINATION	\$5,000	\$950	\$5,950
99-OTHER	\$1,950	\$0	MEAL ALLOWANCE	\$1,950	\$370	\$2,320
99-OTHER	\$1	\$0	WORKERS COMP ADJUSTMENTS	\$1	\$0	\$1
Sum	\$921,154	\$0		\$921,154	\$174,907	\$1,096,061

### DEPARTMENT: *EMERGENCY MANAGEMENT*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$66,311	\$0	ADMINISTRATOR	\$66,311	\$12,904	\$79,215
3-EMPLOYEE-FULL TIME	\$52,649	\$0	OFFICE MANAGER	\$52,649	\$9,998	\$62,647
Sum	\$118,960	\$0		\$118,960	\$22,902	\$141,862

### DEPARTMENT: *EMERGENCY MEDICAL SERVICES*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$101,622	\$0	DIRECTOR	\$101,622	\$20,020	\$121,642

## 2026 SALARY SCHEDULE

DEPARTMENT: *EMERGENCY MEDICAL SERVICES*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$96,139	\$0	DIRECTOR-ASSISTANT	\$96,139	\$18,939	\$115,078
3-EMPLOYEE-FULL TIME	\$65,100	\$0	EMS TRAINING COORDINATOR	\$65,100	\$12,825	\$77,925
3-EMPLOYEE-FULL TIME	\$57,787	\$1,500	SUPERVISOR	\$59,287	\$11,679	\$70,966
3-EMPLOYEE-FULL TIME	\$57,787	\$1,500	SUPERVISOR	\$59,287	\$11,679	\$70,966
3-EMPLOYEE-FULL TIME	\$57,787	\$1,500	SUPERVISOR	\$59,287	\$11,679	\$70,966
3-EMPLOYEE-FULL TIME	\$54,194	\$0	ADMINISTRATIVE ASSISTANT	\$54,194	\$10,291	\$64,485
3-EMPLOYEE-FULL TIME	\$52,112	\$1,500	CREW LEADER	\$53,612	\$10,561	\$64,173
3-EMPLOYEE-FULL TIME	\$52,112	\$1,500	CREW LEADER	\$53,612	\$10,561	\$64,173
3-EMPLOYEE-FULL TIME	\$52,112	\$1,500	CREW LEADER	\$53,612	\$10,561	\$64,173
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$300	PARAMEDIC	\$50,841	\$10,016	\$60,856
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$300	PARAMEDIC	\$50,841	\$10,016	\$60,856
3-EMPLOYEE-FULL TIME	\$50,541	\$300	PARAMEDIC	\$50,841	\$10,016	\$60,856
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$300	PARAMEDIC	\$50,841	\$10,016	\$60,856
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$300	PARAMEDIC	\$50,841	\$10,016	\$60,856
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293
3-EMPLOYEE-FULL TIME	\$50,541	\$1,500	PARAMEDIC	\$52,041	\$10,252	\$62,293

## 2026 SALARY SCHEDULE

### DEPARTMENT: *EMERGENCY MEDICAL SERVICES*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$1	\$0	EMERGENCY MEDICAL TECHNICIAN	\$1	\$0	\$1
4-EMPLOYEE-PART TIME	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
5-EMPLOYEE-TEMPORARY	\$144,867	\$0	EMPLOYEE	\$144,867	\$10,454	\$155,321
99-OTHER	\$723,787	\$0	OVERTIME-BASE PAY	\$723,787	\$142,586	\$866,373
99-OTHER	\$361,891	\$0	OVERTIME-PREMIUM PAY	\$361,891	\$68,216	\$430,107
99-OTHER	\$75,000	\$0	EMS LONG-DISTANCE TRANSFER STIPEND	\$75,000	\$14,775	\$89,775
99-OTHER	\$63,510	\$0	SALARY ON CALL	\$63,510	\$12,511	\$76,021
99-OTHER	\$47,508	\$0	ADDITIONAL PAY-REGULAR RATE	\$47,508	\$9,359	\$56,867
99-OTHER	\$8,760	\$0	SALARY ON CALL-ADMINISTRATION	\$8,760	\$1,726	\$10,486
99-OTHER	\$1	\$0	MEAL ALLOWANCE	\$1	\$0	\$1
99-OTHER	\$1	\$0	VACATION PAY ON TERMINATION	\$1	\$0	\$1
Sum	\$3,133,431	\$34,500		\$3,167,931	\$602,537	\$3,770,468

### DEPARTMENT: *EXTENSION SERVICE*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$30,575	\$0	4-H/YOUTH AGENT	\$30,575	\$5,763	\$36,338
2-APPOINTED OFFICIAL	\$30,575	\$0	CEAFCS AGENT	\$30,575	\$5,763	\$36,338
2-APPOINTED OFFICIAL	\$30,575	\$0	COUNTY AGENT	\$30,575	\$5,763	\$36,338
2-APPOINTED OFFICIAL	\$30,575	\$0	MARINE AGENT	\$30,575	\$5,763	\$36,338
3-EMPLOYEE-FULL TIME	\$56,964	\$0	OFFICE MANAGER	\$56,964	\$10,817	\$67,781
5-EMPLOYEE-TEMPORARY	\$5,563	\$0	EMPLOYEE	\$5,563	\$436	\$5,999
99-OTHER	\$184	\$0	MEAL ALLOWANCE	\$184	\$35	\$219
Sum	\$185,010	\$0		\$185,010	\$34,342	\$219,352

### DEPARTMENT: *HUMAN RESOURCES*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$65,200	\$0	HUMAN RELATIONS OFFICER	\$65,200	\$12,381	\$77,581

## 2026 SALARY SCHEDULE

### DEPARTMENT: *HUMAN RESOURCES*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
99-OTHER	\$1,800	\$0	CELL PHONE ALLOWANCE	\$1,800	\$342	\$2,142
Sum	\$67,000	\$0		\$67,000	\$12,723	\$79,723

### DEPARTMENT: *INFORMATION TECHNOLOGY*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$85,885	\$0	IT COORDINATOR	\$85,885	\$16,310	\$102,194
3-EMPLOYEE-FULL TIME	\$53,165	\$0	DATABASE ADMINISTRATOR	\$53,165	\$10,096	\$63,261
3-EMPLOYEE-FULL TIME	\$53,165	\$0	NETWORK TECHNICIAN	\$53,165	\$10,096	\$63,261
3-EMPLOYEE-FULL TIME	\$48,201	\$0	TECHNICIAN	\$48,201	\$9,153	\$57,355
4-EMPLOYEE-PART TIME	\$20,457	\$0	EMPLOYEE	\$20,457	\$3,885	\$24,342
99-OTHER	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,462	\$9,162
Sum	\$268,572	\$0		\$268,572	\$51,002	\$319,574

### DEPARTMENT: *JAIL*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$70,415	\$0	ADMINISTRATOR	\$70,415	\$14,280	\$84,695
3-EMPLOYEE-FULL TIME	\$62,651	\$0	DEPUTY JAILER	\$62,651	\$12,706	\$75,357
3-EMPLOYEE-FULL TIME	\$62,651	\$0	DEPUTY JAILER	\$62,651	\$12,706	\$75,357
3-EMPLOYEE-FULL TIME	\$62,651	\$0	DEPUTY JAILER	\$62,651	\$12,706	\$75,357
3-EMPLOYEE-FULL TIME	\$62,651	\$0	DEPUTY JAILER	\$62,651	\$12,706	\$75,357
3-EMPLOYEE-FULL TIME	\$62,651	\$0	DEPUTY JAILER	\$62,651	\$12,706	\$75,357
3-EMPLOYEE-FULL TIME	\$62,597	\$0	ASSISTANT JAIL ADMINISTRATOR	\$62,597	\$12,695	\$75,291
3-EMPLOYEE-FULL TIME	\$61,307	\$0	SERGEANT	\$61,307	\$12,433	\$73,741
3-EMPLOYEE-FULL TIME	\$61,307	\$0	SERGEANT	\$61,307	\$12,433	\$73,741
3-EMPLOYEE-FULL TIME	\$61,307	\$0	SERGEANT	\$61,307	\$12,433	\$73,741
3-EMPLOYEE-FULL TIME	\$61,307	\$0	SERGEANT	\$61,307	\$12,433	\$73,741
3-EMPLOYEE-FULL TIME	\$59,502	\$0	COOK-JAILER LICENSE	\$59,502	\$12,067	\$71,570

## 2026 SALARY SCHEDULE

DEPARTMENT: JAIL

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITTS	<u>TOTAL SALARY AND BENEFITTS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$59,502	\$0	COOK-JAILER LICENSE	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$59,502	\$0	JAILER	\$59,502	\$12,067	\$71,570
3-EMPLOYEE-FULL TIME	\$1	\$0	JAILER	\$1	\$0	\$1
4-EMPLOYEE-PART TIME	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
96-GRANT	\$8,000	\$0	ASSISTANT JAIL ADMINISTRATOR-GRANT	\$8,000	\$1,622	\$9,622
96-GRANT	\$5,000	\$0	JAIL ADMINISTRATOR-GRANT	\$5,000	\$1,014	\$6,014
96-GRANT	\$2,500	\$0	DEPUTY JAILER-GRANT	\$2,500	\$507	\$3,007
96-GRANT	\$2,500	\$0	DEPUTY JAILER-GRANT	\$2,500	\$507	\$3,007

## 2026 SALARY SCHEDULE

DEPARTMENT: JAIL

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## 2026 SALARY SCHEDULE

### DEPARTMENT: JAIL

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
96-GRANT	\$2,500	\$0	JAILER-GRANT	\$2,500	\$507	\$3,007
96-GRANT	\$2,500	\$0	JAILER-GRANT	\$2,500	\$507	\$3,007
99-OTHER	\$46,683	\$0	ADDITIONAL PAY-REGULAR RATE	\$46,683	\$9,467	\$56,150
99-OTHER	\$10,896	\$0	OVERTIME-BASE PAY	\$10,896	\$2,210	\$13,106
99-OTHER	\$5,448	\$0	OVERTIME-PREMIUM PAY	\$5,448	\$1,027	\$6,475
99-OTHER	\$900	\$0	VACATION PAY ON TERMINATION	\$900	\$183	\$1,083
99-OTHER	\$559	\$0	COMPENSATORY TIME PAY	\$559	\$113	\$672
99-OTHER	\$81	\$0	MEAL ALLOWANCE	\$81	\$16	\$97
Sum	\$2,282,127	\$0		\$2,282,127	\$462,737	\$2,744,865

### DEPARTMENT: JUSTICE OF PEACE-GENERAL

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
4-EMPLOYEE-PART TIME	\$1,000	\$0	JURORS-PETIT	\$1,000	\$190	\$1,190
Sum	\$1,000	\$0		\$1,000	\$190	\$1,190

### DEPARTMENT: JUSTICE OF PEACE-PRECINCT #1

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$53,830	\$0	JUSTICE OF PEACE	\$53,830	\$10,195	\$64,026
3-EMPLOYEE-FULL TIME	\$48,201	\$0	CLERK-JP COURT	\$48,201	\$9,153	\$57,355
3-EMPLOYEE-FULL TIME	\$48,201	\$0	CLERK-JP COURT	\$48,201	\$9,153	\$57,355
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
6-EMPLOYEE-PART TIME-P	\$1	\$0	CLERK-JP COURT-PART-TIME	\$1	\$0	\$1
98-OTHER-ELECTED	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,458	\$9,158
99-OTHER	\$36	\$0	MEAL ALLOWANCE	\$36	\$7	\$43
99-OTHER	\$5	\$0	OVERTIME-BASE PAY	\$5	\$1	\$6
99-OTHER	\$3	\$0	OVERTIME-PREMIUM PAY	\$3	\$1	\$4

# 2026 SALARY SCHEDULE

## DEPARTMENT: JUSTICE OF PEACE-PRECINCT #1

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
Sum	\$157,979	\$0		\$157,979	\$29,969	\$187,948

## DEPARTMENT: JUSTICE OF PEACE-PRECINCT #2

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$53,830	\$0	JUSTICE OF PEACE	\$53,830	\$10,195	\$64,026
3-EMPLOYEE-FULL TIME	\$48,201	\$0	CLERK-JP COURT	\$48,201	\$9,153	\$57,355
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
6-EMPLOYEE-PART TIME-P	\$1	\$0	CLERK-JP COURT-PART-TIME	\$1	\$0	\$1
98-OTHER-ELECTED	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,458	\$9,158
Sum	\$109,734	\$0		\$109,734	\$20,808	\$130,541

## DEPARTMENT: JUSTICE OF PEACE-PRECINCT #3

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$53,830	\$0	JUSTICE OF PEACE	\$53,830	\$10,195	\$64,026
3-EMPLOYEE-FULL TIME	\$48,201	\$0	CLERK-JP COURT	\$48,201	\$9,153	\$57,355
98-OTHER-ELECTED	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,458	\$9,158
Sum	\$109,732	\$0		\$109,732	\$20,807	\$130,539

## DEPARTMENT: JUSTICE OF PEACE-PRECINCT #4

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$53,830	\$0	JUSTICE OF PEACE	\$53,830	\$10,195	\$64,026
5-EMPLOYEE-TEMPORARY	\$4,608	\$0	EMPLOYEE	\$4,608	\$361	\$4,969
6-EMPLOYEE-PART TIME-P	\$22,004	\$0	CLERK-JP COURT-PART-TIME	\$22,004	\$4,179	\$26,183
98-OTHER-ELECTED	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,458	\$9,158

## 2026 SALARY SCHEDULE

### DEPARTMENT: JUSTICE OF PEACE-PRECINCT #4

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
Sum	\$88,142	\$0		\$88,142	\$16,194	\$104,336

### DEPARTMENT: JUSTICE OF PEACE-PRECINCT #5

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$53,830	\$0	JUSTICE OF PEACE	\$53,830	\$10,195	\$64,026
6-EMPLOYEE-PART TIME-P	\$17,446	\$0	CLERK-JP COURT-PART-TIME	\$17,446	\$3,313	\$20,759
98-OTHER-ELECTED	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,458	\$9,158
Sum	\$78,976	\$0		\$78,976	\$14,967	\$93,943

### DEPARTMENT: JUVENILE CASE MANAGER FUND

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$4,001	\$0	JUVENILE CASE MANAGER	\$4,001	\$760	\$4,760
Sum	\$4,001	\$0		\$4,001	\$760	\$4,760

### DEPARTMENT: JUVENILE COURT

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$5,205	\$0	COUNTY COURT-AT-LAW JUDGE	\$5,205	\$986	\$6,191
1-ELECTED OFFICIAL	\$5,205	\$0	COUNTY JUDGE	\$5,205	\$986	\$6,191
1-ELECTED OFFICIAL	\$2,298	\$0	COUNTY CLERK	\$2,298	\$435	\$2,734
Sum	\$12,708	\$0		\$12,708	\$2,407	\$15,115

### DEPARTMENT: JUVENILE PROBATION

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				

## 2026 SALARY SCHEDULE

### DEPARTMENT: JUVENILE PROBATION

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$80,576	\$0	PROBATION OFFICER-CHIEF	\$80,576	\$15,680	\$96,256
3-EMPLOYEE-FULL TIME	\$67,059	\$0	PROBATION OFFICER	\$67,059	\$13,050	\$80,109
3-EMPLOYEE-FULL TIME	\$56,964	\$0	OFFICE MANAGER	\$56,964	\$10,817	\$67,781
3-EMPLOYEE-FULL TIME	\$56,964	\$0	PROBATION OFFICER I	\$56,964	\$11,085	\$68,049
4-EMPLOYEE-PART TIME	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
96-GRANT	\$6,960	\$0	CHIEF JUVENILE PROBATION OFFICER-GRANT	\$6,960	\$1,354	\$8,314
96-GRANT	\$6,000	\$0	JUVENILE PROBATION OFFICER I-GRANT	\$6,000	\$1,168	\$7,168
96-GRANT	\$6,000	\$0	JUVENILE PROBATION OFFICER II-GRANT	\$6,000	\$1,168	\$7,168
99-OTHER	\$1,524	\$0	VACATION PAY ON TERMINATION	\$1,524	\$297	\$1,821
Sum	\$282,048	\$0		\$282,048	\$54,619	\$336,667

### DEPARTMENT: LIBRARY

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$64,762	\$0	DIRECTOR	\$64,762	\$12,305	\$77,067
3-EMPLOYEE-FULL TIME	\$56,964	\$0	DIRECTOR-ASSISTANT	\$56,964	\$10,823	\$67,787
3-EMPLOYEE-FULL TIME	\$56,067	\$0	LIBRARIAN-YOUTH REFERENCE	\$56,067	\$10,653	\$66,720
3-EMPLOYEE-FULL TIME	\$50,233	\$0	LIBRARIAN - CIRCULATION	\$50,233	\$9,544	\$59,777
4-EMPLOYEE-PART TIME	\$66,176	\$0	EMPLOYEE	\$66,176	\$12,573	\$78,749
5-EMPLOYEE-TEMPORARY	\$46,592	\$0	EMPLOYEE	\$46,592	\$3,657	\$50,249
6-EMPLOYEE-PART TIME-P	\$24,960	\$0	LIBRARIAN-BRANCH	\$24,960	\$4,742	\$29,702
6-EMPLOYEE-PART TIME-P	\$24,960	\$0	LIBRARIAN-BRANCH	\$24,960	\$4,742	\$29,702
6-EMPLOYEE-PART TIME-P	\$15,600	\$0	LIBRARIAN-BRANCH	\$15,600	\$2,964	\$18,564
6-EMPLOYEE-PART TIME-P	\$1,040	\$0	LIBRARIAN/CUSTODIAN-TEMPORARY	\$1,040	\$198	\$1,238
6-EMPLOYEE-PART TIME-P	\$1,040	\$0	LIBRARIAN/CUSTODIAN-TEMPORARY	\$1,040	\$198	\$1,238
6-EMPLOYEE-PART TIME-P	\$1,040	\$0	LIBRARIAN/CUSTODIAN-TEMPORARY	\$1,040	\$198	\$1,238
99-OTHER	\$7,700	\$0	AUTOMOBILE ALLOWANCE	\$7,700	\$1,463	\$9,163
99-OTHER	\$787	\$0	VACATION PAY ON TERMINATION	\$787	\$150	\$937

## 2026 SALARY SCHEDULE

### DEPARTMENT: *LIBRARY*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
99-OTHER	\$100	\$0	MEAL ALLOWANCE	\$100	\$19	\$119
99-OTHER	\$1	\$0	OVERTIME-BASE PAY	\$1	\$0	\$1
99-OTHER	\$1	\$0	OVERTIME-PREMIUM PAY	\$1	\$0	\$1
Sum	\$418,022	\$0		\$418,022	\$74,229	\$492,252

### DEPARTMENT: *MUSEUM*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$52,331	\$0	DIRECTOR	\$52,331	\$9,943	\$62,274
4-EMPLOYEE-PART TIME	\$23,751	\$0	EMPLOYEE	\$23,751	\$4,513	\$28,264
5-EMPLOYEE-TEMPORARY	\$1,108	\$0	EMPLOYEE	\$1,108	\$87	\$1,195
99-OTHER	\$4	\$0	OVERTIME-BASE PAY	\$4	\$1	\$5
99-OTHER	\$2	\$0	OVERTIME-PREMIUM PAY	\$2	\$0	\$2
Sum	\$77,196	\$0		\$77,196	\$14,544	\$91,740

### DEPARTMENT: *NUISANCE ENFORCEMENT*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
2-APPOINTED OFFICIAL	\$71,589	\$0	NUISANCE ENFORCEMENT OFFICER	\$71,589	\$14,518	\$86,107
99-OTHER	\$10,200	\$0	AUTOMOBILE ALLOWANCE	\$10,200	\$2,069	\$12,269
99-OTHER	\$100	\$0	MEAL ALLOWANCE	\$100	\$20	\$120
Sum	\$81,889	\$0		\$81,889	\$16,607	\$98,496

### DEPARTMENT: *PORT O'CONNOR COMMUNITY CENTER FUND*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$1,650	\$0	ADMINISTRATIVE ASSISTANT	\$1,650	\$313	\$1,963
4-EMPLOYEE-PART TIME	\$1	\$0	EMPLOYEE	\$1	\$0	\$1

## 2026 SALARY SCHEDULE

DEPARTMENT: *PORT O'CONNOR COMMUNITY CENTER FUND*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
5-EMPLOYEE-TEMPORARY	\$1	\$0	EMPLOYEE	\$1	\$0	\$1
Sum	\$1,652	\$0		\$1,652	\$314	\$1,965

DEPARTMENT: *RECORDS MANAGEMENT FUND COUNTY CLERK*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
4-EMPLOYEE-PART TIME	\$1,935	\$0	EMPLOYEE	\$1,935	\$367	\$2,302
5-EMPLOYEE-TEMPORARY	\$15,000	\$0	EMPLOYEE	\$15,000	\$1,176	\$16,176
Sum	\$16,935	\$0		\$16,935	\$1,543	\$18,478

DEPARTMENT: *ROAD AND BRIDGE-PRECINCT #1*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$86,164	\$0	COMMISSIONER	\$86,164	\$16,345	\$102,509
3-EMPLOYEE-FULL TIME	\$66,849	\$1,980	FOREMAN	\$68,829	\$14,027	\$82,857
3-EMPLOYEE-FULL TIME	\$62,382	\$0	FOREMAN-ASSISTANT	\$62,382	\$12,713	\$75,095
3-EMPLOYEE-FULL TIME	\$60,410	\$0	EQUIPMENT OPERATOR-HEAVY	\$60,410	\$12,311	\$72,721
3-EMPLOYEE-FULL TIME	\$58,910	\$540	EQUIPMENT OPERATOR-HEAVY	\$59,450	\$12,116	\$71,566
3-EMPLOYEE-FULL TIME	\$58,910	\$1,200	EQUIPMENT OPERATOR-HEAVY	\$60,110	\$12,250	\$72,361
3-EMPLOYEE-FULL TIME	\$58,675	\$0	EQUIPMENT OPERATOR-LIGHT	\$58,675	\$11,958	\$70,633
3-EMPLOYEE-FULL TIME	\$58,675	\$0	EQUIPMENT OPERATOR-LIGHT	\$58,675	\$11,958	\$70,633
3-EMPLOYEE-FULL TIME	\$56,964	\$0	OFFICE MANAGER	\$56,964	\$10,817	\$67,781
4-EMPLOYEE-PART TIME	\$13,596	\$0	EMPLOYEE	\$13,596	\$2,771	\$16,367
5-EMPLOYEE-TEMPORARY	\$30,747	\$0	EMPLOYEE	\$30,747	\$2,838	\$33,585
98-OTHER-ELECTED	\$1,800	\$0	CELL PHONE ALLOWANCE	\$1,800	\$341	\$2,141
99-OTHER	\$1	\$0	COMPENSATORY TIME PAY	\$1	\$0	\$1
99-OTHER	\$1	\$0	MEAL ALLOWANCE	\$1	\$0	\$1
99-OTHER	\$1	\$0	OVERTIME-BASE PAY	\$1	\$0	\$1
99-OTHER	\$1	\$0	OVERTIME-PREMIUM PAY	\$1	\$0	\$1

## 2026 SALARY SCHEDULE

### DEPARTMENT: ROAD AND BRIDGE-PRECINCT #1

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
Sum	\$614,086	\$3,720		\$617,806	\$120,448	\$738,254

### DEPARTMENT: ROAD AND BRIDGE-PRECINCT #2

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$86,164	\$0	COMMISSIONER	\$86,164	\$16,345	\$102,509
3-EMPLOYEE-FULL TIME	\$66,849	\$1,440	FOREMAN	\$68,289	\$13,917	\$82,207
3-EMPLOYEE-FULL TIME	\$62,382	\$360	EQUIPMENT OPERATOR-HEAVY	\$62,742	\$12,787	\$75,528
3-EMPLOYEE-FULL TIME	\$62,382	\$360	EQUIPMENT OPERATOR-HEAVY/ASSISTANT FOREMAN	\$62,742	\$12,787	\$75,528
3-EMPLOYEE-FULL TIME	\$59,375	\$1,560	EQUIPMENT OPERATOR-HEAVY	\$60,935	\$12,419	\$73,354
3-EMPLOYEE-FULL TIME	\$58,675	\$0	EQUIPMENT OPERATOR-HEAVY	\$58,675	\$11,958	\$70,633
3-EMPLOYEE-FULL TIME	\$56,964	\$0	OFFICE MANAGER	\$56,964	\$10,817	\$67,781
4-EMPLOYEE-PART TIME	\$13,939	\$0	EMPLOYEE	\$13,939	\$2,841	\$16,780
5-EMPLOYEE-TEMPORARY	\$17,072	\$0	EMPLOYEE	\$17,072	\$1,576	\$18,648
98-OTHER-ELECTED	\$1,800	\$0	CELL PHONE ALLOWANCE	\$1,800	\$341	\$2,141
99-OTHER	\$979	\$0	COMPENSATORY TIME PAY	\$979	\$200	\$1,179
99-OTHER	\$423	\$0	VACATION PAY ON TERMINATION	\$423	\$86	\$509
99-OTHER	\$261	\$0	OVERTIME-BASE PAY	\$261	\$53	\$314
99-OTHER	\$131	\$0	OVERTIME-PREMIUM PAY	\$131	\$27	\$158
Sum	\$487,395	\$3,720		\$491,115	\$96,154	\$587,269

### DEPARTMENT: ROAD AND BRIDGE-PRECINCT #3

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$86,164	\$0	COMMISSIONER	\$86,164	\$16,345	\$102,509
3-EMPLOYEE-FULL TIME	\$66,849	\$1,440	FOREMAN	\$68,289	\$13,917	\$82,207
3-EMPLOYEE-FULL TIME	\$62,382	\$1,740	EQUIPMENT OPERATOR-HEAVY/ASSISTANT FOREMAN	\$64,122	\$13,068	\$77,190
3-EMPLOYEE-FULL TIME	\$58,675	\$540	EQUIPMENT OPERATOR-HEAVY	\$59,215	\$12,068	\$71,283
3-EMPLOYEE-FULL TIME	\$58,675	\$540	EQUIPMENT OPERATOR-HEAVY	\$59,215	\$12,068	\$71,283

NOTE: EMPLOYEE MEDICAL BENEFITS ARE NOT INCLUDED ABOVE

## 2026 SALARY SCHEDULE

DEPARTMENT: ROAD AND BRIDGE-PRECINCT #3

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$58,675	\$540	EQUIPMENT OPERATOR-HEAVY	\$59,215	\$12,068	\$71,283
3-EMPLOYEE-FULL TIME	\$56,964	\$0	OFFICE MANAGER	\$56,964	\$10,817	\$67,781
4-EMPLOYEE-PART TIME	\$11,617	\$0	EMPLOYEE	\$11,617	\$2,368	\$13,985
5-EMPLOYEE-TEMPORARY	\$20,354	\$0	EMPLOYEE	\$20,354	\$1,879	\$22,233
98-OTHER-ELECTED	\$1,800	\$0	CELL PHONE ALLOWANCE	\$1,800	\$341	\$2,141
99-OTHER	\$466	\$0	OVERTIME-BASE PAY	\$466	\$95	\$561
99-OTHER	\$243	\$0	COMPENSATORY TIME PAY	\$243	\$50	\$293
99-OTHER	\$233	\$0	OVERTIME-PREMIUM PAY	\$233	\$44	\$277
99-OTHER	\$50	\$0	MEAL ALLOWANCE	\$50	\$10	\$60
Sum	\$483,147	\$4,800		\$487,947	\$95,138	\$583,085

DEPARTMENT: ROAD AND BRIDGE-PRECINCT #4

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$86,164	\$0	COMMISSIONER	\$86,164	\$16,345	\$102,509
3-EMPLOYEE-FULL TIME	\$66,849	\$360	FOREMAN	\$67,209	\$13,697	\$80,907
3-EMPLOYEE-FULL TIME	\$62,382	\$360	EQUIPMENT OPERATOR-HEAVY/ASSISTANT FOREMAN	\$62,742	\$12,787	\$75,528
3-EMPLOYEE-FULL TIME	\$60,929	\$360	EQUIPMENT OPERATOR-HEAVY	\$61,289	\$12,491	\$73,780
3-EMPLOYEE-FULL TIME	\$58,675	\$360	EQUIPMENT OPERATOR-HEAVY	\$59,035	\$12,031	\$71,066
3-EMPLOYEE-FULL TIME	\$58,675	\$0	EQUIPMENT OPERATOR-HEAVY	\$58,675	\$11,958	\$70,633
3-EMPLOYEE-FULL TIME	\$58,675	\$360	EQUIPMENT OPERATOR-HEAVY	\$59,035	\$12,031	\$71,066
3-EMPLOYEE-FULL TIME	\$58,675	\$360	EQUIPMENT OPERATOR-HEAVY	\$59,035	\$12,031	\$71,066
3-EMPLOYEE-FULL TIME	\$57,166	\$360	EQUIPMENT OPERATOR-LIGHT	\$57,526	\$11,724	\$69,250
3-EMPLOYEE-FULL TIME	\$57,166	\$0	EQUIPMENT OPERATOR-LIGHT	\$57,166	\$11,650	\$68,817
3-EMPLOYEE-FULL TIME	\$57,166	\$360	EQUIPMENT OPERATOR-LIGHT	\$57,526	\$11,724	\$69,250
3-EMPLOYEE-FULL TIME	\$57,166	\$360	EQUIPMENT OPERATOR-LIGHT	\$57,526	\$11,724	\$69,250
3-EMPLOYEE-FULL TIME	\$57,166	\$1,800	EQUIPMENT OPERATOR-LIGHT	\$58,966	\$12,017	\$70,984
3-EMPLOYEE-FULL TIME	\$57,166	\$360	EQUIPMENT OPERATOR-LIGHT	\$57,526	\$11,724	\$69,250
3-EMPLOYEE-FULL TIME	\$57,166	\$360	EQUIPMENT OPERATOR-LIGHT	\$57,526	\$11,724	\$69,250

## 2026 SALARY SCHEDULE

DEPARTMENT: *ROAD AND BRIDGE-PRECINCT #4*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$57,166	\$360	MECHANIC	\$57,526	\$11,453	\$68,980
3-EMPLOYEE-FULL TIME	\$56,964	\$0	OFFICE MANAGER	\$56,964	\$10,817	\$67,781
4-EMPLOYEE-PART TIME	\$20,509	\$0	EMPLOYEE	\$20,509	\$4,180	\$24,689
5-EMPLOYEE-TEMPORARY	\$33,185	\$0	EMPLOYEE	\$33,185	\$3,063	\$36,248
98-OTHER-ELECTED	\$1,800	\$0	CELL PHONE ALLOWANCE	\$1,800	\$341	\$2,141
99-OTHER	\$1,053	\$0	VACATION PAY ON TERMINATION	\$1,053	\$215	\$1,268
99-OTHER	\$376	\$0	COMPENSATORY TIME PAY	\$376	\$77	\$453
99-OTHER	\$40	\$0	OVERTIME-BASE PAY	\$40	\$8	\$48
99-OTHER	\$20	\$0	OVERTIME-PREMIUM PAY	\$20	\$4	\$24
Sum	\$1,082,301	\$6,120		\$1,088,421	\$215,817	\$1,304,238

DEPARTMENT: *SHERIFF*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
1-ELECTED OFFICIAL	\$88,521	\$0	SHERIFF	\$88,521	\$17,908	\$106,429
3-EMPLOYEE-FULL TIME	\$84,231	\$0	DEPUTY-CHIEF	\$84,231	\$17,082	\$101,313
3-EMPLOYEE-FULL TIME	\$73,782	\$0	LIEUTENANT	\$73,782	\$14,963	\$88,746
3-EMPLOYEE-FULL TIME	\$67,598	\$0	INVESTIGATOR	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	INVESTIGATOR	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	INVESTIGATOR	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	INVESTIGATOR	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	INVESTIGATOR	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	SERGEANT	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	SERGEANT	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$0	SERGEANT	\$67,598	\$13,709	\$81,307
3-EMPLOYEE-FULL TIME	\$67,598	\$1,200	SERGEANT	\$68,798	\$13,952	\$82,750
3-EMPLOYEE-FULL TIME	\$66,096	\$0	BALIFF	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501

# 2026 SALARY SCHEDULE

DEPARTMENT: *SHERIFF*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$1,200	DEPUTY	\$67,296	\$13,648	\$80,944
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$66,096	\$0	DEPUTY	\$66,096	\$13,404	\$79,501
3-EMPLOYEE-FULL TIME	\$54,194	\$0	ADMINISTRATIVE ASSISTANT	\$54,194	\$10,291	\$64,485
3-EMPLOYEE-FULL TIME	\$54,194	\$0	ADMINISTRATIVE ASSISTANT	\$54,194	\$10,291	\$64,485
3-EMPLOYEE-FULL TIME	\$44,836	\$0	ADMINISTRATIVE CLERK	\$44,836	\$8,514	\$53,350
4-EMPLOYEE-PART TIME	\$10,286	\$0	EMPLOYEE	\$10,286	\$2,086	\$12,372
5-EMPLOYEE-TEMPORARY	\$8,748	\$0	EMPLOYEE	\$8,748	\$799	\$9,547
96-GRANT	\$8,500	\$0	LIEUTENANT-SHERIFF-GRANT	\$8,500	\$1,724	\$10,224
96-GRANT	\$5,500	\$0	CHIEF DEPUTY SHERIFF-GRANT	\$5,500	\$1,115	\$6,615
96-GRANT	\$5,000	\$0	INVESTIGATOR (SHERIFF)-GRANT	\$5,000	\$1,014	\$6,014
96-GRANT	\$5,000	\$0	INVESTIGATOR (SHERIFF)-GRANT	\$5,000	\$1,014	\$6,014
96-GRANT	\$5,000	\$0	INVESTIGATOR (SHERIFF)-GRANT	\$5,000	\$1,014	\$6,014
96-GRANT	\$5,000	\$0	INVESTIGATOR (SHERIFF)-GRANT	\$5,000	\$1,014	\$6,014
96-GRANT	\$5,000	\$0	INVESTIGATOR (SHERIFF)-GRANT	\$5,000	\$1,014	\$6,014
96-GRANT	\$4,500	\$0	PATROL SERGEANT-GRANT	\$4,500	\$913	\$5,413
96-GRANT	\$4,500	\$0	PATROL SERGEANT-GRANT	\$4,500	\$913	\$5,413
96-GRANT	\$4,500	\$0	PATROL SERGEANT-GRANT	\$4,500	\$913	\$5,413

## 2026 SALARY SCHEDULE

DEPARTMENT: *SHERIFF*

	<u>SALARIES</u>				<u>TOTAL</u> <u>SALARY</u> <u>AND</u> <u>BENEFITS</u>	
EMPLOYEE TYPE	SALARY	LICENSES	POSITION	TOTAL SALARIES	TOTAL BENEFITS	
96-GRANT	\$4,500	\$0	PATROL SERGEANT-GRANT	\$4,500	\$913	\$5,413
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF/BAILIFF-GRANT	\$4,000	\$811	\$4,811
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000	\$811	\$4,811
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000	\$811	\$4,811
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000	\$811	\$4,811
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000	\$811	\$4,811
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96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000	\$811	\$4,811
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000	\$811	\$4,811
96-GRANT	\$4,000	\$0	DEPUTY SHERIFF-GRANT	\$4,000		

## 2026 SALARY SCHEDULE

### DEPARTMENT: *VETERANS SERVICE*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
4-EMPLOYEE-PART TIME	\$13,104	\$0	EMPLOYEE	\$13,104	\$2,488	\$15,592
7-APPOINTED OFFICIAL-PA	\$24,000	\$0	VETERANS SERVICE OFFICER/PART-TIME	\$24,000	\$4,558	\$28,558
Sum	\$37,104	\$0		\$37,104	\$7,046	\$44,150

### DEPARTMENT: *WASTE MANAGEMENT*

EMPLOYEE TYPE	<u>SALARIES</u>		POSITION	TOTAL SALARIES	TOTAL BENEFITS	<u>TOTAL SALARY AND BENEFITS</u>
	SALARY	LICENSES				
4-EMPLOYEE-PART TIME	\$27,606	\$0	EMPLOYEE	\$27,606	\$5,433	\$33,039
5-EMPLOYEE-TEMPORARY	\$2,649	\$0	EMPLOYEE	\$2,649	\$226	\$2,875
Sum	\$30,255	\$0		\$30,255	\$5,659	\$35,914
Grand Total	\$17,656,830	\$55,260		\$17,712,090	\$3,434,327	\$21,146,417

**ORDER DESIGNATING DAY OF WEEK AND LOCATION OF REGULAR TERMS AND  
SETTING SCHEDULE OF CALHOUN COUNTY  
COMMISSIONERS' COURT REGULAR MEETINGS FOR FY 2026**

Pursuant to Section 81.0059(a) (Terms and Court, Meetings), Local Government Code, Vernon's Texas Codes Annotated, at the last regular term of each fiscal year the Commissioners' Court by order shall designate a day of the week on which the Court shall convene in a regular term each month during the next fiscal year.

The Calhoun County Commissioners' Court terms and regular meetings shall be held at the County Seat at the Calhoun County Courthouse, 211 South Ann Street, Suite 104, Port Lavaca, Texas 77979 in the Commissioners' Courtroom, of the Calhoun County Courthouse. The Calhoun County Commissioners' Court designates, sets and orders that regular terms during FY 2026 shall be held on each Wednesday of each month as follows:

No.	January – April 2026	No.	May – August 2026	No.	September – December 2026
1	No Meeting	19	May 6, 2026	36	September 2, 2026
2	January 7, 2026	20	May 13, 2026	37	September 9, 2026
3	January 14, 2026	21	May 20, 2026	38	September 16, 2026
4	January 21, 2026	22	May 27, 2026	39	September 23, 2026
5	January 28, 2026	23	June 3, 2026	40	September 30, 2026
6	February 4, 2026	24	June 10, 2026	41	October 7, 2026 No Meeting
7	February 11, 2026	25	June 17, 2026 No Meeting	42	October 14, 2026
8	February 18 No Meeting	26	June 24, 2026	43	October 21, 2026
9	February 25, 2026	27	July 1, 2026	44	October 28, 2026
10	March 4, 2026	28	July 8, 2026	45	November 4, 2026
11	March 11, 2026	29	July 15, 2026	46	November 10, 2026 Tuesday
12	March 18, 2026	30	July 22, 2026	47	November 18, 2026
13	March 25, 2026	31	July 29, 2026	48	November 25, 2026
14	April 1, 2026	32	August 5, 2026	49	December 2, 2026
15	April 8, 2026	33	August 12, 2026	50	December 9, 2026
16	April 15, 2026	34	August 19, 2026	51	December 16, 2026
17	April 22, 2026	35	August 26, 2026	52	December 23, 2026
18	April 29, 2026			53	December 30, 2026

Excluding the following dates:


February 18, 2026 – 68<sup>th</sup> Annual V.G. Young School for County Commissioners Court

June 17, 2026 - South Texas County Judges and Commissioners Association Annual Conference

October 7, 2026 – 104<sup>th</sup> Annual County Judges and Commissioners Association of Texas Conference

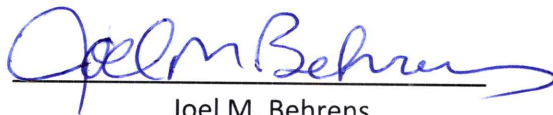
Additional regular meetings, if required, may be called and held in FY 2026 during the regular weekly terms. Special meetings may also be called and held in FY 2026.

ORDERED AND APPROVED 3rdh DAY OF DECEMBER, 2026.

  
Vern L. Lyssy, County Judge

  
John Martinez  
Calhoun County Commissioner, Pct. 1

  
Ronald Best  
Calhoun County Commissioner, Pct. 2

  
Joel M. Behrens  
Calhoun County Commissioner, Pct. 3

  
Gary Reese  
Calhoun County Commissioner, Pct. 4

Attest: Anna Goodman, County Clerk

  
By: Deputy Clerk

